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KIM SCOTT is the co-
founder of an

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executive education firm and workplace comedy series, The Feedback Loop, based on her perennially bestselling book, Radical Candor: Be a Kickass Boss without Losing your Humanity. Kim was a CEO coach at Dropbox, Qualtrics, Twitter, and other tech companies.

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Without Losing Your

Humanity. From the
time we learn to
speak, we're told that
if you don't have
anything nice to say,
don't say anything at

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all. While this advice may work for everyday life, it is, as Kim Scott has seen, a disaster when adopted by managers.

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Humanity. Publication
Date: March 14, 2017.
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by Kim Scott. Bad
bosses make people

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miserable. They also kill innovation, stifle growth, increase costs, and create instability. Well-meaning people become bad bosses without even realizing it. Great bosses have relationships with each of their employees.

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Kickass Boss Without
Losing Your ...

What is Radical
Candor? Radical

Candor is the term
Scott uses to describe
a particular form of
ideal relationship
between bosses and
their employees. It is
"the sweet spot" she
writes "between
managers who are
obnoxiously

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aggressive on one side and ruinously empathetic on the other.

Humanity

How To Be a Kick-ass Boss: 'Radical Candor' by Kim Scott - LDL

Radical Candor has two dimensions: care personally and challenge directly. Employees who

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Understand their manager cares personally will be much more likely to accept criticism and give their best work. People are afraid to talk candidly about problems, but when given the option to address issues, most people are more relieved than angry.

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...

KIM SCOTT is the co-founder of an executive education firm and workplace comedy series, The Feedback Loop, based on her perennially bestselling book, Radical Candor: Be a Kickass Boss

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without Losing your
Humanity. Kim was a
CEO coach at
Dropbox, Qualtrics,
Twitter, and other
tech companies.

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Without Losing Your

Using Radical

Candor, you can be
a kickass boss

without losing your
humanity as you fulfil

your three main

responsibilities: (1)

creating a culture of

healthy feedback that

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builds trusting relationships, (2) developing a high-performing team and supporting team members to achieve their potential, and (3) working collaboratively to drive better results.

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...
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Bad bosses make
people miserable.

They also kill
innovation, stifle
growth, increase
costs, and create
instability. Well-
meaning people

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Be a Kick-ass boss
without even realizing
it.
Losing Your

Kim Scott - Author Of
Radical Candor
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Humanity Notes by
Frumi Rachel Barr,
MBA, PhD. Author:
Kim Scott Publisher:
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Author's Bio: Kim

Scott is the co-founder of Radical Candor, LLC., which offers workshops that help

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Radical Candor has been embraced around the world by leaders of every stripe at companies of all sizes. Now a cultural touchstone, the concept has come to be applied to a wide range of human relationships. The idea is simple: You don't have to choose

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Between being a
pushover and a jerk.
Losing Your
Humanity

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