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The essential resource for designing and implementing employee benefits;bringing you up to date on critical new industry changes For nearly three decades, HR professionals and consultants have depended on The Handbook of Employee Benefits for authoritative answers to their questions about designing and implementing competitive employee benefits packages. Covering everything from general objectives to costs, this classic reference brings you up to date on critical changes driven by legislative developments, such as the new health-care reform law enacted by the passing of the Patient Protection and Affordable Care Act. The seventh edition of The Handbook of Employee Benefits features the knowledge and insights of the leading scholars and practitioners in the field. Filled with new and updated information and real-world examples, this edition focuses on health and group benefits: Health Benefits: health-care reform's impact on employee benefits, new approaches to cost containment, how to access quality care, consumer-driven health-care plan designs along with dental, behavioral, prescription, and long-term care programs Life Insurance: group term, universal life, and corporate-owned life programs Work/Life Programs: traditional time off and family leave, child and elder care, and assistance for education, financial planning, and voluntary benefits Social Insurance Programs: Social Security, Medicare, and workers' and unemployment compensation programs Group and Health Benefit Plan Financial Management: federal tax laws, funding health benefit plans/insured, self-funded, and captive arrangements Employee Benefit Administration: flexible benefit plans, fiduciary liability issues, and communications Issues of Special Interest: retiree welfare benefits, small company benefits, multiemployer plans, and international employee benefit planning An innovative, efficient employee benefit program has become one of the primary prerequisites to success in today's lean business battleground. The Handbook of Employee Benefits provides the knowledge and tools you need to create plans that benefit the greatest number of employees, while allowing employers to maintain fiscal integrity and competitive advantage.

Technology has become increasingly important to both the function and our understanding of the justice process. Many forms of criminal behaviour are highly dependent upon technology, and crime control has become a predominantly technologically driven process i one where [traditional] technological aids such as fingerprinting or blood sample analysis are supplemented by a dizzying array of tools and techniques including surveillance devices and DNA profiling. This book offers the first comprehensive and holistic overview of global research on technology, crime and justice. It is divided into five parts, each corresponding with the key stages of the offending and justice process: Part I addresses the current conceptual understanding of technology within academia and the criminal justice system; Part II gives a comprehensive overview of the current relations between technology and criminal behaviour; Part III explores the current technologies within crime control and the ways in which technology underpins contemporary formal and informal social control; Part IV sets out some of the fundamental impacts technology is now having upon the judicial process; Part V reveals the emerging technologies for crime, control and justice and considers the extent to which new technology can be effectively regulated. This landmark collection will be essential reading for academics, students and theorists within criminology, sociology, law, engineering and technology, and computer science, as well as practitioners and professionals working within and around the criminal justice system.

This module of the handbook presents e-Business Models and Applications. Topics include e-Business evolution into Next Generation Real-time Enterprises, strategic issues, the role of eMarkets, ERPs, CRMs, ASPs, eProcurement, supply chains, portals, mobile applications, data warehouses and data mining to address strategic issues, and a planning methodology.

This handbook provides HR professionals with a comprehensive desktop reference guide to best practice. It draws on new and exciting IRS research, surveys and case studies and has been written in a practical way making full use of checklists and examples. Providing best-practice guidelines from named organizations, this new handbook is designed to show you how to approach a wide range of HR and related areas. The handbook also gives you compliance material in an easy-to-use format, clarifying what the law requires.

During the first decade of the 21st century, the world has witnessed a plethora of corporate scandals, global economic crises, and rising environmental concerns. As a result of these developments, pressure has been mounting on businesses to pay more attention to the environmental and resource consequences of the products they produce and services they deliver. The Handbook of Research on Creating Sustainable Value in the Global Economy contains a collection of pioneering research on the integration of issues of sustainability within the traditional areas of management. While highlighting topics including green marketing, circular economy, and sustainable business, this book is ideally designed for managers, executives, environmentalists, economists, business professionals, researchers, academicians, and students in disciplines including marketing, economics, finance, operations management, communication science, and information technology.

Does the beer buyer at the liquor store ask your advice? Do you understand the difference between a turbid and a single infusion mash? Do you travel with a tulip glass handy? Have you even eaten ramen just to afford a vintage Cantillon gueuze? If you answered [yes] to any of these questions, you may be a Beer Geek and in need of this hilarious guide. Patrick Dawson provides everything you need to fully live a life ruled by beer, from the Ten Beer Geek Commandments and the Beer Geek Hall of Fame to guidance on what to drink, how and where to drink it, how to gracefully correct an uninformed bartender, where to buy [geek goods,] how to flawlessly execute a beer tasting, how to plan the ultimate beer-centric vacation, and much more. Includes quizzes to help you determine your level of geekery, as well as witty illustrations by Greg Kletsel.

The Definitive Guide to PR and Communications:updated with the newest social media and brand-reputation tools and techniques The most authoritative, comprehensive resource of its kind, The Handbook of Strategic Public Relations and Integrated Marketing Communications, Second Edition, is a gathering of 70 of the brightest, most influential figures in the field. It includes 27 new chapters as well as 44 new authors addressing the major changes in the field since the last edition: the use of social media in business, demanding and growing stakeholder relationships and a new era of openness and transparency to protect reputations and brands and to prevent crises. Providing best practices for 28 key industries, the handbook is conveniently organized into thematic sections: Introduction to Public Relations and Integrated Communications; research, history, law and ethics Stakeholder Leadership in Public Relations;crisis management, employees, investors, consumers, press, corporate philanthropy and digital communications Current and Continuing Issues in Public Relations;business sustainability, environmental communications, and reputation and brand management Industries and Organizations: Business-to-Consumer and Business-to-Business;automotive, aviation, insurance, hospitality, healthcare, consulting, financial, food, law and energy Each section highlights specific case studies and examples to illuminate exactly how to plan and execute different methods for optimum results. The book concludes with a section on the future of the industry/developing issues, trends and roles of public relations and integrated communications. Use The Handbook of Strategic Public Relations and Integrated Marketing Communications to position your company, your brand and yourself for success for many years to come. Praise for The Handbook of Strategic Public Relations and Integrated Marketing Communications ¡The second edition of the Handbook of Strategic Public Relations and Integrated Marketing Communications is very impressive in its coverage of trends, tools, industries, and challenges. Every marketer needs to have a copy.¡ ¡Philip Kotler, Kellogg School of Management, Northwestern University, author of Marketing 3.0 ¡The massively updated Handbook of Strategic Public Relations and Integrated Marketing Communications is the go to source for an overview of the fast changing field of PR and the central role it plays in marketing. An easy to read mélange of case studies from a wide variety of industries, commentaries on trends in the field, and insights on the links between theory and practice. It guides the reader through an increasingly complex and ubiquitous discipline.¡ ¡Jerry Swerling, Professor and Director of Public Relations Studies, and Director of Strategic Communication, PR Center, Annenberg School for Communication and Journalism, University of Southern California ¡The Handbook is a fresh look at strategic public relations with great insights from top public relations professionals. Invaluable advice and a must read for all PR practitioners.¡ ¡Jane Ostrander, Vice President, Global Communications, Tomacco ¡Few writers, and even fewer thinkers, in the world of public relations have the breadth and depth of experience shown by Clarke Caywood. The Second Edition of his Handbook of Strategic Public Relations demonstrates that range of experience in exquisite detail. Assembled here you'll find the finest minds and biggest names in the profession. No PR practitioner or student of the art can afford to be without this superb collection.¡ ¡James S. O'Rourke, IV, Ph.D., Teaching Professor of Management, Mendoza College of Business, University of Notre Dame ¡A must-read that gives an ever greater importance to the human person as a stakeholder, and the object for which an organization is driven to go good, as a cornerstone for profitability.¡ ¡ Jerry G. Klatchko, Ph.D., Dean, School of Communication, University of Asia and the Pacific (UA&P), Manila, Philippines ¡How can companies survive in the era of global competition? This book offers valuable clues from the perspective of managing a successful relationship with its stakeholders.¡ ¡Kimihiko Kondo, Dean and Professor of Marketing, Graduate School of Business, Otaru University of Commerce, Otaru, Hokkaido, Japan ¡Caywood's stakeholder approach distinguishes PR from other management fields. His book fully covers the stakeholder challenge across industries.¡ ¡Debbie Treise, Ph.D., Professor/Associate Dean Graduate Studies, College of Journalism and Communications, University of Florida ¡This second edition will certainly provide readers with an advanced understanding of public relations in a rapidly changing IMC environment." ¡Dean M Krugman, Professor Emeritus, Department of Advertising and Public Relations, University of Georgia ¡Clarke Caywood's PR Handbook provides invaluable counsel on every major issue facing today's public relations practitioner. Non-PR executives also will gain important communication insights from 70 of the greatest minds in public relations.¡ ¡Ron Culp, Public Relations Consultant and Director, MA Program in Public Relations and Advertising, DePaul University ¡In this 21st Century age of Integrated Marketing Communications, Dr. Clarke Caywood has compiled the blueprint on how to approach Public Relations in these contemporary times.¡ ¡J.P. James, Senior Partner, Engagement Marketing, MEC & Assistant Adjunct Professor, CUNY Hunter College and New York University ¡Our function's number-one objective is develop and successfully execute communications strategies that help our companies and organizations win in the marketplace, and Clarke Caywood's Handbook of Strategic Public Relations and Integrated Marketing Communications provides students of our profession the best in real-world thinking and successful execution.¡ ¡Jim Spangler, Vice President, Chief Communications Officer, Navistar, Inc.

The consumer electronics market has never been as awash with new consumer products as it has over the last couple of years. The devices that have emerged on the scene have led to major changes in the way consumers listen to music, access the Internet, communicate, watch videos, play games, take photos, operate their automobiles,even live. Digital electronics has led to these leaps in product development, enabling easier exchange of media, cheaper and more reliable products, and convenient services. This handbook is a much-needed, comprehensive engineering guide to the dynamic world of today's digital consumer electronics. It provides complete details on key enabling technologies, standards, delivery and reception systems, products, appliances and networking systems. Each chapter follows a logical progression from a general overview of each device, to market dynamics, to the core technologies and components that make up that particular product. The book thoroughly covers all of the key digital consumer product categories: digital TV, digital audio, mobile communications devices, gaming consoles, DVD players, PCs and peripherals, display devices, digital imaging devices, web terminals and pads, PDAs and other handhelds, screenphones/video phones, telematics devices, eBooks and readers, and many other current and future products. To receive a FREE daily newsletter on displays and consumer electronics, go to: http://www.displaydaily.com/ ¡Surveys crucial engineering information for every digital consumer product category, including cell phones, digital TVs, digital cameras, PDAs and many more!the only reference available to do so -Has extremely broad market appeal to embedded systems professionals, including engineers, programmers, engineering managers, marketing and sales personnel;1,000,000+ potential readers ¡Helps engineers and managers make the correct design decisions based on real-world data

The strategic importance of Corporate Social Responsibility for both large and small businesses only continues to grow. This Handbook explores the complex relationship between marketing and social responsibility, with a focus on marketing as a driver f

Corporate Legal Compliance Handbook, Third Edition, provides the knowledge necessary to implement or enhance a compliance program in a specific company, or in a client's company. The book focuses not only on doing what is legal or what is right—the two are both important but not always the same—but also on how to make a compliance program actually work. The book is organized in a sequence that follows how to approach a compliance program. It gives the compliance officer, consultant, or attorney a good grounding in the basics of compliance law. This includes such things as the rules about corporate and individual liability, an understanding of the basics of the key laws that impact companies, and the workings of the U. S. Sentencing Guidelines. Successful programs also require an understanding of educational techniques, good communication skills, and the use of computer tools. The effective compliance program also takes into account how to deliver messages using a variety of media to reach employees in different locations, of different ages or education, who speak different languages. Note: Online subscriptions are for three-month periods.